

# ELDER GROVE PUBLIC SCHOOLS

## ACTION PLANS FOR IMPLEMENTATION OF IDENTIFIED **HIGH PRIORITY** 1-2 YEAR STRATEGIC OBJECTIVES IN THE DISTRICT'S STRATEGIC PLAN

### Goal Area 1: Enhanced Student Opportunities

**Strategic Objective:** We will increase teacher buy-in to the paradigm shift necessary to enhance student achievement.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Educate staff with survey	Video by Ann, Brittany, Christy & Carol	September 2016
Create a committee (1 teacher from each grade level that finds a PBL proactivity per grade level)	Administrative member, i.e., Dom and key staff	October 2016
Create project for each grade level	Committee of Admin. and staff	Nov-Dec 2016
First PBL	Each Teacher	Feb. 2017
Evaluate PBL #1	Each Teacher and Admin.	Feb. 2017 (1 week after teacher meeting)
Final Project-Based Learning Activity for Class	Each Teacher	May 2017 (2 weeks before school is out)
Evaluate PBL #2	Each Teacher and Admin.	May 2017 (week after)

## Goal Area 2: Communication/Community Outreach

**Strategic Objective:** We will increase our community's understanding and awareness of District initiatives and our vision for the future through 1-to-1 contact and other strategies.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Community Newsletter sent out (Post Cards)	Superintendent	Mid-Term of every quarter
Newspaper, TV News station	Principal	Beginning of the quarter
Community meeting forum	Superintendent	First week of April
District 8 is Great	Carol Phillips	October
Post cards – Video connected to community newsletter		
Developing Alumni Database	Carol Phillips	

## Goal Area 2: Communication/Community Outreach

**Strategic Objective:** We will enhance parent involvement and engagement.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Postcards to Students	Teachers	Quarterly
Phone calls to Parents	Teachers	Quarterly
Teacher webpage	Teachers	Sept. 1, 2016
Teacher newsletter	Teachers	Weekly
School Newsletter	Superintendent	Monthly

## Goal Area 2: Communication/Community Outreach

**Strategic Objective:** We will expand our use of technology as a means of effectively communicating our message to parents and our community.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
I.C. messenger	Teachers/Administration	August 15, 2016
I.C.U.	Teachers	August 24, 2016
Websites	Teachers	August 24, 2016
Facebook – keep current	Administration	August 24, 2016

## Goal Area 2: Communication/Community Outreach

**Strategic Objective:** We will improve teacher/parent communications.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
School Website	Teachers/Administration	August 24, 2016
Teacher Websites	Teachers/Administration	August 24, 2016

## Goal Area 2: Communication/Community Outreach

**Strategic Objective:** We will enhance staff communication and involvement.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Tailgate Pioneer Park	Board	August 27, 2016
Pack the Place in Pink	Dom	Volleyball Season
Holiday Season	Relations Team	Early Out January
End of year BBQ	Relations Team	
8 is Great Flyer	Administration/Teachers	Sign up for 1 night a year
School Carnival Volunteer	Administration/Teachers/Board	Replacement for Early Out

## Goal Area 2: Communication/Community Outreach

**Strategic Objective:** We will increase professional development opportunities.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Staff Survey	Administration to create survey	During evaluation process
Review last year's evaluations to determine common needs	Administration	August-September, 2016
Develop Professional Development plan with survey and evaluation results		
PIR Day Structure Change	Administration & Key Staff	Immediate
Plan additional Professional Development based on constant evaluating process		
Professional Development should be presented as project-based learning as often as possible		

Notes: Possible inquiries for Staff Survey:

1. What is an area that you are passionate about that you would like to continue to learn about?
2. What is an area that you are struggling with that you would like more training for?
3. Any area that you are intrigued by?

### Goal Area 3: Facilities / Infrastructure

**Strategic Objective:** We will continue to improve our existing buildings to support students and learning opportunities into the future.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Prepare List of Current Priorities and Prioritize, including but not limited to: <ul style="list-style-type: none"> <li>• Replacing cafeteria floor</li> <li>• Replacing hallway step to playground on Building #1</li> <li>• Building #4 – Replace doors and windows</li> <li>• Schedule rotation</li> </ul>	Ron Snelling /Newly Hired Facilities Director	Before August 31, 2016
Hire a new Facilities Director	Administration and Board	August 1, 2016
Create multipurpose Field	Dom	2 Year Project
Sub well for Field	Dom	2 Year Project



### Goal Area 3: Facilities / Infrastructure

**Strategic Objective:** We will plan for the future needs of our District and community by exploring options for land purchase and expansion.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Add an expansion (4 classrooms to building 3 (new))	Administration and Board	When current bond is paid off
Begin communication with adjoining landowners	Dom and Greg Miller	This Year
Land purchase	Administration and Board; Greg Miller – landowner contacts	ASAP

### Goal Area 3: Facilities / Infrastructure

**Strategic Objectives:** We will explore alternative funding sources to support our initiatives.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Expand on sponsors and boosters	Dom	On-going
Corporate sponsorships (naming rights)	Dom	Current & ongoing
Gym rentals need to continue	Dom	Ongoing
Create alumni database for potential donations	Carol & Administration	Current & ongoing
Spaghetti dinner in spring for boosters	Dom	Spring 2017
Utilize grants whenever possible and educate staff on how	Carol & Staff	Ongoing
Explore education foundations, partnerships, routes, feasibility	Administration	Ongoing
Outlaw Shootout Tournament	Dom	Ongoing
Concessions	8 <sup>th</sup> Grade Parents	Ongoing

### Goal Area 3: Facilities / Infrastructure

**Strategic Objective:** We will collaborate with the community to ensure that we are meeting the expectations of our community and meeting the needs of our students now and into the future.

Action Plan:

Key Event/Activity	Primary Responsibility/Champion	Target Date
Increase sponsors and boosters	Dom	Immediate and ongoing
Digital Sign Board	Student Council, EGPTO and Administration	2016
Cam studio video presentations	Administration and Carol	Immediate
Utilize Parent/Teacher Conferences to gain feedback (e.g., surveys) and inform	Administration and Staff	November 2016
Website Surveys	Administration	Immediate
Utilize community events to inform the public including <ul style="list-style-type: none"> <li>• Explaining where school funding comes from and how it is being spent</li> </ul>	Administration	2016-2017 School year and Ongoing